Standards for Appointment and Retention for Faculty in Information Technology and Management

**Industry Professor of Information Technology and Management (Category II Faculty)**

**Appointment:** Individuals appointed as Industry Professor of Information Technology and Management should have a minimum of twelve (12) years of industry experience in information technology with significant management experience and/or other positions, publications or certifications reflecting wide industry recognition of expertise. Industry Professors must hold a post-graduate degree at the Masters level or higher. While a degree in information technology is desirable, given the newness of the field it is recognized that many will hold a degree in a related field which may include computer science, engineering, technical or systems management, technical communication, design, or business administration. Demonstrated instructional experience is required.

**Renewal:** Individuals renewed as Industry Professor of Information Technology and Management should have positive student evaluations over the period of their previous appointment. They must have a recommendation for renewal from the Dean and must have approval of a majority of the Academic Unit Committee on Appointments and Retention. Participation in and direction of research, while not required as a Category II faculty member, is highly desirable.

**Industry Associate Professor of Information Technology and Management (Category II Faculty)**

**Appointment:** Individuals appointed as Industry Associate Professor of Information Technology and Management should have a minimum of six (6) years of industry experience in information technology with positions, publications or certifications reflecting industry recognition of expertise. Industry Associate Professors must hold a post-graduate degree at the Masters level or higher. While a degree in information technology is desirable, given the newness of the field it is recognized that many will hold a degree in a related field which may include computer science, engineering, technical or systems management, technical communication, design, or business administration. Demonstrated instructional experience is highly desired but not required.

**Renewal:** Individuals renewed as Industry Associate Professor of Information Technology and Management should have positive student evaluations over the period of their previous appointment. They must have a recommendation for renewal from the Dean and must have approval of a majority of the Academic Unit Committee on Appointments and Retention.

**Senior Lecturer in Information Technology and Management (Category II Faculty)**

**Appointment:** Individuals appointed as Senior Lecturer in Information Technology and Management must hold a degree of Doctor of Philosophy or equivalent. While a degree in information technology is desirable, given the newness of the field it is recognized that most will hold a degree in a related field which may include computer science, engineering, technical or systems management, technical communication, design, or business administration. Demonstrated instructional experience is required.

**Renewal:** Individuals renewed as Senior Lecturer in Information Technology and Management should have positive student evaluations over the period of their previous appointment. They must
have a recommendation for renewal from the Dean and must have approval of a majority of the Academic Unit Committee on Appointments and Retention.

**Lecturer in Information Technology and Management (Category III Faculty)**

**Appointment:** Individuals appointed as Lecturer in Information Technology and Management must hold a post-graduate degree at the Masters level or higher. While a degree in information technology is desirable, given the newness of the field it is recognized that many will hold a degree in a related field which may include computer science, engineering, technical or systems management, technical communication, design, or business administration. If no degree in information technology is held, Lecturers must have significant industry experience in information technology with positions, publications or certifications reflecting industry recognition of expertise. Demonstrated instructional experience is required.

**Renewal:** Individuals renewed as Lecturer in Information Technology and Management should have positive student evaluations over the period of their previous appointment. They must have a recommendation for renewal from the Dean and must have approval of a majority of the Academic Unit Committee on Appointments and Retention.

**Adjunct Assistant Professor of Information Technology and Management (Other Academic Appointments)**

**Appointment:** Individuals appointed as Adjunct Assistant Professor of Information Technology and Management must hold a degree of Doctor of Philosophy or equivalent. While a degree in information technology is desirable, given the newness of the field it is recognized that many will hold a degree in a related field which may include computer science, engineering, technical or systems management, technical communication, design, or business administration. Demonstrated instructional experience is required.

**Renewal:** Adjunct appointments are not permanent and carry no implication of continuing connection with the university. Renewal is at the discretion of the Dean.

**Adjunct Industry Professor of Information Technology and Management (Other Academic Appointments)**

**Appointment:** Individuals appointed as Industry Professor of Information Technology and Management must meet the standards prescribed for an Industry Professor of Information Technology and Management above and are appointed on a semester-by-semester basis.

**Renewal:** Adjunct appointments are not permanent and carry no implication of continuing connection with the university. Renewal is at the discretion of the Dean.

**Adjunct Industry Associate Professor of Information Technology and Management (Other Academic Appointments)**

**Appointment:** Individuals appointed as Industry Associate Professor of Information Technology and Management must meet the standards prescribed for an Industry Associate Professor of Information Technology and Management above and are appointed on a semester-by-semester basis.

**Renewal:** Adjunct appointments are not permanent and carry no implication of continuing connection with the university. Renewal is at the discretion of the Dean.

C. Robert Carlson